



MtSM Transformation Home Values and Structure

Values:

Our heart is for our residents to Encounter God by pursuing His presence, by being in His Word and being in communication with Him.

We want to empower our residents to discover who God purposed them to be by being connected to a healthy community, dreaming big, and equipping them to live life with God.

In our home we choose to live a life of honor and respect.

We choose to be forgiving.

We will show others kindness, grace and mercy.

We will live a life of gratitude and generosity.

Creating an atmosphere of family.

By agreeing to live in one of our homes, you are also agreeing to live by these same values.

Structure:

MtSM President & Director - Christina Bowling

Transitional Housing Director - Chris Rhodes

Residential In-house Leadership

Residential Leadership:

The responsibility of our Residential Leadership is to maintain and model the MtSM House Values to the other residents. Our in-house leaders have matured in their recovery and faith, which they can now use to disciple the new residents.

Grievance Policy:

If a situation occurs when a resident feels he is not being heard or is being treated unfairly, the resident should first talk to his Residential Leaders. If that does not settle the matter to his satisfaction, he can then take the matter to the House Director. If that doesn't solve the situation, he can then sit down with the MtSM Director to try to resolve the issue.

It is our goal to settle every situation quickly, fairly, and without prejudice.

Scripture reference: Romans 12:6-10 The Message

If you preach, just preach God's Message, nothing else; if you help, just help, don't take over; if you teach, stick to your teaching; if you give encouraging guidance, be careful that you don't get bossy; if you're put in charge, don't manipulate; if you're called to give aid to people in distress, keep your eyes open and be quick to respond; if you work with the disadvantaged, don't let yourself get irritated with them or depressed by them. Keep a smile on your face. Love from the center of who you are; don't fake it. Run for dear life from evil; hold on for dear life to good. Be good friends who love deeply; practice playing second fiddle.